Safety, Health and Environment (SHE) Policy

LDC's vision is to create a safe work environment wherever we operate around the world, to ensure that our people return home safely and without injury every day, and with minimal impact to the environment.
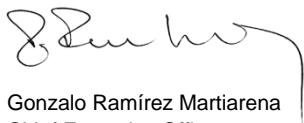
As such, and because every individual plays a key part in making that vision a reality, we promote a proactive safety culture, expecting all employees to take personal responsibility for ensuring safety in their workplace.

Wherever they are, and whatever their role in the company, we insist that our employees stand by our collective commitment to achieving a zero accident work environment.

In practice, that commitment means that we are all responsible for**:**

- Complying with all applicable SHE laws, regulations, rules and codes, and adopting industry standards where applicable.

- Ensuring that our facilities are built, operated and maintained safely, so as to protect our employees, contractors, visitors and the environment.

- Ensuring that our managers and employees are committed to, and accountable for, the effective implementation of SHE policies and procedures.

- Identifying SHE hazards and assessing risks proactively, in order to eliminate or at least mitigate the risks prior to conducting the work.

- Providing or receiving proper SHE training, to help ensure that we are capable of performing our duties competently and safely, and that we achieve our SHE goals.

- Reducing the environmental impact of our activities, and promoting the responsible and sustainable use of resources.

- Continually striving to improve SHE performance by reviewing objectives and results, identifying gaps, and defining action plans to address these.

At **LDC**, Safety, Health and Environment are key business priorities and enablers of success.
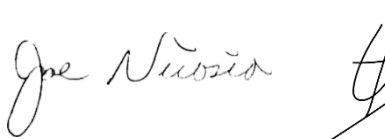
Gonzalo Ramírez Martiarena
Chief Executive Officer

Sandrine Téran
Chief Financial Officer

Andrea Maserati
Senior Head of Functions & Regions

Joe Nicosia & Adrian Isman
Senior Heads, Merchandizing Platforms

David Ohayon & André Roth
Senior Heads, Value Chain Platforms